

Carbon Reduction Plan

Supplier name Gables UK Limited

Publication date 03/02/2026

Commitment to achieving Net Zero

Gables UK Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional details relating to the baseline emissions calculations: Gables UK Ltd has started monitoring on their carbon emission on 2024, which has been set as the baseline year. The monitoring is done for all three scopes in emission.	
Baseline year emissions:	
Emissions	Total (tCO ₂ e)
Scope 1	19.16
Scope 2	7.59
Scope 3 (included source: Purchased Goods and Services, Upstream and Downstream Transportation and Distribution, Waste Generated in Operations)	3046.06
Total emissions	3072.82

Reporting Year: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	21.29
Scope 2	8.44
Scope 3 (included source: Purchased Goods and Services, Upstream and Downstream Transportation and Distribution, Waste Generated in Operations)	3384.52
Total emissions	3414.24

Emissions Reduction Targets

Gables UK Limited recognises that the transition toward Net Zero requires both absolute emissions

reduction and continuous improvement in Scope 3 data quality. The increase observed between the 2024 baseline and 2025 reporting year is primarily the result of:

- Growth in business activity and project delivery
- More comprehensive inclusion of Scope 3 categories
- Improved supplier and transport data capture

Despite the rise in total emissions, the company remains committed to year-on-year intensity reductions and measurable absolute reductions from 2026 onward.

Strategic Targets

Gables UK Limited adopts the following carbon reduction commitments:

By 2030

- 40% reduction in Scope 1 and Scope 2 emissions against the 2024 baseline
- 25% reduction in Scope 3 emissions intensity (tCO₂e per £m turnover)
- 100% renewable electricity procurement for all fixed premises

By 2035

- 70% reduction in combined Scope 1 & 2
- 50% reduction in Scope 3 intensity
- 50% diversion of construction and office waste from landfill

By 2040

- Net Zero across all scopes in line with UK Government targets

Scope Boundary and Methodology

Reporting Approach

Emissions have been calculated in accordance with:

- GHG Protocol Corporate Standard
- GHG Protocol Scope 3 Standard
- UK Government Conversion Factors for Company Reporting
- PPN 06/21 Carbon Reduction Plan Technical Standard

Included Scope 3 Categories

For the 2025 reporting year the following categories were included:

- Purchased Goods & Services
- Upstream Transportation & Distribution
- Downstream Transportation & Distribution
- Waste Generated in Operations

This represents a broader boundary than the baseline year and provides a more accurate reflection of organisational impact.

Carbon Reduction Projects

During 2024–2025 Gables UK Limited implemented the following initiatives:

Energy & Premises

- Installation of energy-efficient lighting in office and yard facilities
- Smart metering to monitor electricity consumption
- Transition to paper-light digital project management

Outcome

Improved control of Scope 2 emissions and better visibility of energy use patterns.

Transport & Fleet

- Introduction of anti-idling policy for site vehicles
- Route planning to minimise unnecessary mileage
- Trial of hybrid / Euro-6 compliant vehicles for site visits

Outcome

Reduction in fuel intensity per project despite increased workload.

Waste Management

- Segregation of roofing waste streams (timber, metals, tiles)
- Partnership with licensed recyclers
- Recording of waste transfer notes for carbon accounting

Outcome

Improved Scope 3 reporting accuracy and landfill diversion.

Governance

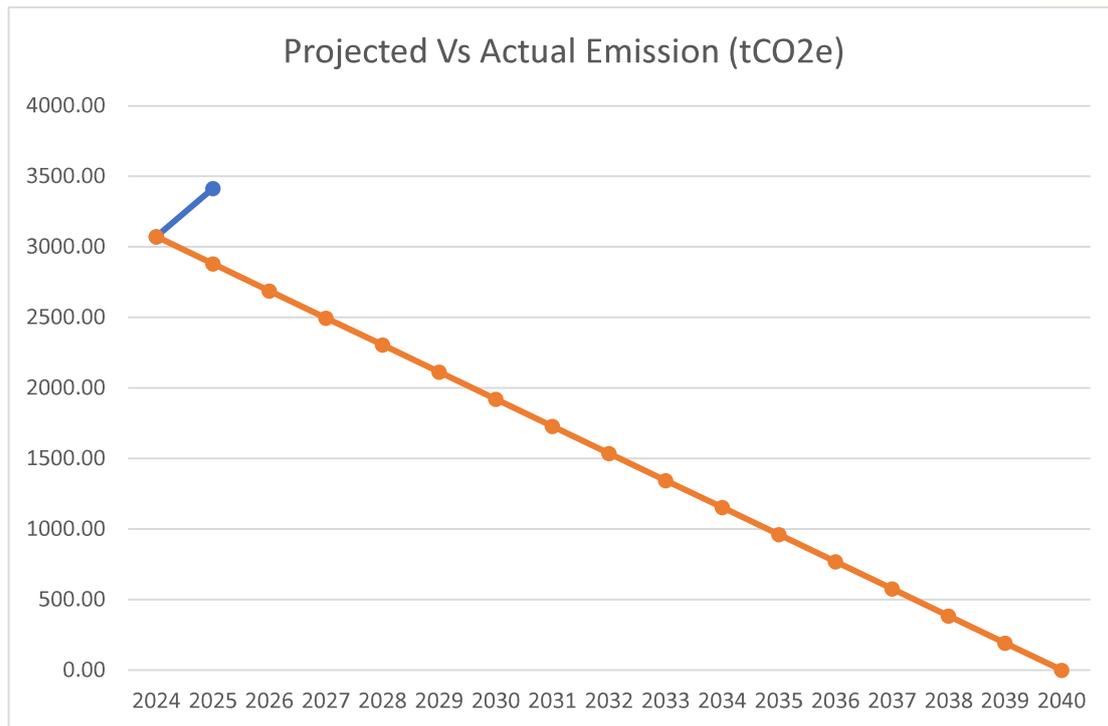
- Appointment of a Carbon & Sustainability Lead
- Adoption of internal carbon accounting using UK factors
- Inclusion of carbon considerations in procurement decisions

Emissions reduction projection

Based on the measures outlined in this Carbon Reduction Plan, Gables UK Limited projects a progressive reduction in emissions from 2026 onwards.

The company anticipates a minimum 40% reduction in combined Scope 1 and Scope 2 emissions by 2030 against the 2024 baseline, primarily through fleet transition, energy efficiency improvements, and adoption of renewable electricity. Scope 3 emissions are expected to reduce in intensity by at least 25% by 2030, driven by improved procurement practices, waste diversion, and lower-carbon logistics. These actions place the organisation on a credible trajectory toward achieving Net Zero by 2040 in line with UK Government targets.

Progress against the baseline targets can be seen in the graph below:



Future Carbon Reduction Initiatives

Fleet & Site Equipment – Scope 1

- Gradual replacement of diesel vans with EV or hybrid alternatives
- Telematics to monitor driver behaviour
- Exploration of solar-powered site generators

Target:

40% of fleet to be low-emission by 2030.

Electricity & Buildings – Scope 2

- Switch to REGO-backed renewable electricity tariff
- Installation of PV on warehouse roof (feasibility 2026)
- Upgrade of heating controls and insulation

Target:

100% renewable electricity by 2030.

Materials & Procurement – Scope 3

- Preference for suppliers with Environmental Product Declarations
- Local sourcing to reduce transport distance
- Use of recycled slate and low-carbon membranes where feasible

Target:

20% of key materials with EPDs by 2027.

4.4 Waste & Circular Economy

- Site-level waste management plans
- Take-back schemes with manufacturers
- Reuse of reclaimed roofing materials

Target:

50% waste diversion from landfill by 2035.

Supply Chain Engagement

- Carbon clause in subcontractor agreements
- Request for supplier emissions data
- Collaboration on consolidated deliveries

Target:

25% of subcontract spends aligned with sustainability criteria by 2035.

Monitoring & Governance

- Annual carbon footprint update
- Use of UK Government conversion factors
- Board-level review each year
- Publication of CRP on company website

A dedicated Carbon Lead will oversee:

- Data collection
- Supplier engagement
- Progress against targets
- Alignment with PAS 2080 principles

Risks and Assumptions

- Availability of low-carbon materials in roofing sector
- Grid decarbonisation trajectory
- Supplier data maturity
- Business growth influencing absolute totals

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

A handwritten signature in black ink, appearing to read "A. Snook".

Andrew Snook, Managing Director

Date: 3rd February 2026

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¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>